

Declaration of Adoption of Comprehensive Compliance Program Pursuant to California Health and Safety Code Section 119402

Stryker, through its direct and indirect subsidiaries (collectively, “Stryker”), is in the business of designing, manufacturing and selling orthopaedic medical devices. As a medical device manufacturer, Stryker has developed a Comprehensive Compliance Program that is specific to the nature of the business as a medical device manufacturer and consistent with the United States Department of Health and Human Services Office of Inspector General Compliance Program Guidance for Pharmaceutical Manufacturers.

The purpose of our Compliance program is to prevent and detect violations of law or company policy. Our Compliance program is based upon the principles set forth in the Advanced Medical Technology Association Code of Ethics on Interactions with Health Care Professionals (“AdvaMed Code”) and the Company’s Code of Business Conduct. The AdvaMed Code is substantially equivalent to the Pharmaceutical Research and Manufacturers of America Code on Interactions with Healthcare Professionals (PhRMA Code), but reflects the unique interactions between medical technology companies and health care professionals. Stryker’s Code of Business Conduct is our statement of ethical and compliance principles that guide our daily operations and articulates our fundamental principles, values and framework for action within our organization.

Additional compliance guidance is communicated through our U.S. Compliance Frequently Asked Questions, which applies to interactions with health care professionals to the extent that they provide services or medical technologies in the United States. This guidance establishes explicit limits on gifts, promotional material or items, or activities that Stryker or its representatives may provide to an individual health care professional. Stryker declares that to the best of its knowledge, Stryker is in compliance with the provisions of California Health and Safety Code Section 119402 as of November 10, 2011.

To access a copy of Stryker’s Code of Business Conduct or a copy of this Declaration of Adoption of Comprehensive Compliance Program; please visit our corporate website at <http://www.stryker.com/compliance>. Copies of these documents may also be obtained by contacting the corporate headquarters at 1-800-437-7056 OR askus@stryker.com.